

I, the above named deponent, do hereby solemnly affirm and declare as under:

1. That the deponent is fully conversant with the functioning of the Company competent to depose this affidavit.
2. That the establishment of deponent vis M/s. Parmeshwar & Sons, A-274, Okhla Industrial Area, Phase I, New Delhi-110020 is an independent legal identity and contractor in accordance with the provisions of the Contract Labour (R & A) Act. 1970 having it's employees deployed / shall deploy 100 numbers of employees at the premises of M/s. Izuk Impex, A-274, Okhla Industrial Area, Phase I, New Delhi-110020 to carry out Herbal & Cosmetic work.
3. That the deponent has entered in to an agreement with M/s. Izuk Impex, on to carry out work which shall remain in force from 01-11-2022 to 31-10-2023.
4. That the deponent have deployed / do not deploy the worker(s) in the premises / establishment of the principal employer doing the same nature of work which is being done by the workers employed directly by the Principal Employer.
5. That those workers deployed / shall be deployed and performing the same and similar kind of work is being done by the workers directly employed by the Principal Employer being / shall be paid the same wages / benefits as applicable to the directly employed worker(s) of Principal Employer.
6. That each and every worker deployed by the deponent is /are/ being /shall be paid not less than the minimum rates of wages fixed for their category of employment under the provisions of Minimum Wages Act, 1948 including overtime / weekly off etc.
7. That the establishment of the deponent is / shall be providing all statutory benefits and maintaining the record under the applicable Labour Laws in respect of all workers deployed / shall be deployed in the premises of the Principal Employer.



For PARMESHWAR & SONS

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Proprietor

8. That the process (as) work / job(s) on which the contract workers are to be deployed is / are not abolished by any Authority or Board.

For PARMESHWAR & SONS



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Proprietor

DEPONENT

VERIFICATION:

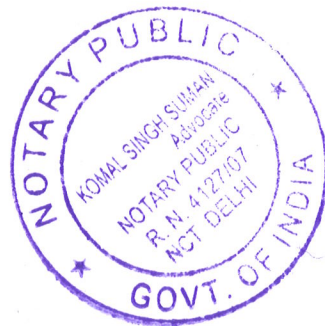
Verified at Delhi on 19th day of September 2022 that the contents of my above affidavit are true and correct, no part of it is false and nothing material has been concealed there from.

For PARMESHWAR & SONS DEPONENT



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Proprietor



ATTESTED

Handwritten signature
NOTARY PUBLIC, DELHI

20 SEP 2022